

Comparisons of Job Characteristics

Focus Occupation: [Library Assistants, Clerical \(43-4121\)](#)

Associated Occupation: [Audio-Visual and Multimedia Collections Specialists \(25-9011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Library Assistants, Clerical (43-4121)

Associated Occupation: Audio-Visual and Multimedia Collections Specialists (25-9011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Computers and Electronics	8.4	18.5	12.7	<< Extensive education and/or training may be required
Customer and Personal Service	11.3	16.0	16.2	0 Current knowledge level may be sufficient
Communications and Media	5.3	14.2	6.9	<< Extensive education and/or training may be required
Clerical	7.3	11.9	17.3	>> Current knowledge level is likely more than sufficient
Telecommunications	3.9	10.6	3.4	<< Extensive education and/or training may be required
Fine Arts	2.2	6.7	3.1	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 62

Focus Occupation: Library Assistants, Clerical (43-4121)

Associated Occupation: Audio-Visual and Multimedia Collections Specialists (25-9011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Troubleshooting	4.5	10.0	2.1	<< Extensive development of skills in this area may be required
Equipment Maintenance	3.5	8.9	2.5	<< Extensive development of skills in this area may be required
Equipment Selection	3.3	8.1	1.4	<< Extensive development of skills in this area may be required

Management of Material Resources	3.7	7.5	4.9	<<	Extensive development of skills in this area may be required
Installation	1.7	6.9	1.0	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 83			
Focus Occupation: Library Assistants, Clerical (43-4121) Associated Occupation: Audio-Visual and Multimedia Collections Specialists (25-9011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	12.5	8.3	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	12.3	12.3	0	Current ability level may be sufficient
Oral Comprehension	12.5	12.2	11.8	0	Current ability level may be sufficient
Near Vision	11.1	11.8	10.6	<	Some improvement in abilities may be required
Visual Color Discrimination	6.4	11.4	4.4	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	11.2	8.0	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	11.0	10.1	0	Current ability level may be sufficient
Visualization	7.5	11.0	6.2	<<	Extensive improvement in abilities may be required
Fluency of Ideas	7.6	10.3	5.0	<<	Extensive improvement in abilities may be required
Memorization	5.6	7.4	5.9	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 61
Focus Occupation: Library Assistants, Clerical (43-4121) Associated Occupation: Audio-Visual and Multimedia Collections Specialists (25-9011)		
Work Activities	Exclusivity of Activity	
Operate audio-visual equipment	76	
Use library or online Internet research techniques	21	
Use oral or written communication techniques	1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 79

Focus Occupation: Library Assistants, Clerical (43-4121)

Associated Occupation: Audio-Visual and Multimedia Collections Specialists (25-9011)

Tools and Technologies	Exclusivity
Business function specific software	1
Cameras	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Microfilm equipment and supplies	43
Network applications software	1
Projectors and supplies	13

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.